

# Intimate care policy

Barn Croft Primary School



**Approved by:**  
Acting Head Teacher  
Chair of Governors

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**Next review due by:** 19.9.24

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## 1. Aims

This policy aims to ensure that:

- › Intimate care is carried out properly by staff, in line with any agreed plans
- › The dignity, rights and wellbeing of children are safeguarded
- › Pupils who require intimate care are not discriminated against, in line with the Equality Act 2010
- › Parents/carers are assured that staff are knowledgeable about intimate care and that the needs of their children are taken into account
- › Staff carrying out intimate care work do so within guidelines (i.e. health and safety, manual handling, safeguarding protocols awareness) that protect themselves and the pupils involved

Intimate care refers to any care that involves toileting, washing, changing, touching or carrying out an invasive procedure to children's intimate personal areas.

## 2. Legislation and statutory guidance

This policy complies with [statutory safeguarding guidance](#).

## 3. Role of parents/carers

### 3.1 Seeking parental permission

For children who need routine or occasional intimate care (e.g. for toileting or toileting accidents), parents/carers will be asked to sign a consent form.

For children whose needs are more complex or who need particular support outside of what's covered in the permission form, an intimate care plan will be created in discussion with parents/carers (see section 3.2 below).

Where there isn't an intimate care plan or parental consent for routine care in place, parental permission will be sought before performing any intimate care procedure.

If the school is unable to get in touch with parents/carers and an intimate care procedure urgently needs to be carried out, the procedure will be carried out to ensure the child is comfortable, and the school will inform parents/carers afterwards.

## 3.2 Creating an intimate care plan

Where an intimate care plan is required, it will be agreed in discussion between the school, parents/carers, the child (when possible) and any relevant health professionals including occupational therapists, pediatrician, school nurse etc.

The school will work with parents/carers and take their preferences on board to make the process of intimate care as comfortable as possible, dealing with needs sensitively and appropriately.

Subject to their age and understanding, the preferences of the child will also be taken into account. If there's doubt whether the child is able to make an informed choice, their parents/carers will be consulted.

The plan will be reviewed twice a year, even if no changes are necessary, and updated regularly, as well as whenever there are changes to a pupil's needs.

See appendix 1 for a blank template plan to see what this will cover.

## 3.3 Sharing information

The school will share information with parents/carers as needed to ensure a consistent approach. It will expect parents/carers to also share relevant information regarding any intimate matters as needed.

## 4. Role of staff

### 4.1 Which staff will be responsible

Early Years practitioners, designated teaching assistants and SLT staff will provide intimate care.

Staff have the right to refuse to carry out intimate care.

All staff at the school who carry out intimate care will have been subject to an enhanced Disclosure and Barring Service (DBS) with a barred list check before appointment, as well as other checks on their employment history.

### 4.2 How staff will be trained

Staff will receive:

- Training in the specific types of intimate care they undertake
- Regular safeguarding training
- If necessary, manual handling training that enables them to remain safe and for the pupil to have as much participation as possible

They will be familiar with:

- The control measures set out in risk assessments carried out by the school
- Hygiene and health and safety procedures

They will also be encouraged to seek further advice as needed.

## 5. Intimate care procedures

### 5.1 How procedures will happen

It is best practice from a health and safety and safeguarding perspective to have two members of staff present. If it is not possible, then a member of staff will carry out intimate care in the Early Years toilets, within close proximity, and within view of other adults.

Procedures will be carried out in a disabled toilet or in early years, as appropriate, with two members of staff – one will carry out the intimate care, whilst the other will oversee to ensure compliance with the intimate care plan.

When carrying out procedures, the school will provide staff with:

- protective gloves
- cleaning supplies
- changing mats
- aprons

For pupils needing routine intimate care, the school expects parents/carers to provide, when necessary, a good stock (at least a week's worth in advance) of necessary resources, such as nappies, underwear and/or a spare set of clothing.

Any soiled clothing will be contained securely, clearly labelled, and discreetly returned to parents/carers at the end of the day. Any soiled nappies will be sent home for disposal.

## 5.2 Concerns about safeguarding

If a member of staff carrying out intimate care has concerns about physical changes in a child's appearance (e.g. marks, bruises, soreness), they will report this using the school's safeguarding procedures.

If a child is hurt accidentally or there is an issue when carrying out the procedure, the staff member will report the incident immediately to the Designated safeguarding Lead or Deputy Designated safeguarding Lead.

If a child makes an allegation against a member of staff, the responsibility for intimate care of that child will be given to another member of staff as quickly as possible and the allegation will be investigated according to the school's safeguarding procedures.

## 6. Monitoring arrangements

This policy will be reviewed by Ms Nair, SENDCo annually. At every review, the policy will be approved by The Chair of Governors and the Headteacher.

## 7. Links with other policies

This policy links to the following policies and procedures:

- Accessibility plan
- Child protection and safeguarding
- Health and safety
- SEND
- Supporting pupils with medical conditions

## Appendix 1: Intimate care plan

| PARENTS/CARERS                                                                                                  |  |
|-----------------------------------------------------------------------------------------------------------------|--|
| Name of child                                                                                                   |  |
| Type of intimate care needed                                                                                    |  |
| How often care will be given                                                                                    |  |
| What training staff will be given                                                                               |  |
| Where care will take place                                                                                      |  |
| What resources and equipment will be used, and who will provide them                                            |  |
| How procedures will differ if taking place on a trip or outing                                                  |  |
| Name of senior member of staff responsible for ensuring care is carried out according to the intimate care plan |  |
| Name of parent or carer                                                                                         |  |
| Relationship to child                                                                                           |  |
| Signature of parent or carer                                                                                    |  |
| Date                                                                                                            |  |
| CHILD                                                                                                           |  |
| How many members of staff would you like to help?                                                               |  |
| Do you mind having a chat when you are being changed?                                                           |  |
| Signature of child                                                                                              |  |
| Date                                                                                                            |  |

This plan will be reviewed twice a year.

Next review date:

To be reviewed by:

## Appendix 2: Parent/Carer consent form

| PERMISSION FOR SCHOOL TO PROVIDE INTIMATE CARE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Name of child                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |
| Date of birth                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                          |
| Name of parent/carers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |
| Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |
| I give permission for the school to provide appropriate intimate care to my child (e.g. changing soiled clothing, and toileting)                                                                                                                                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> |
| I will advise the school of anything that may affect my child's personal care (e.g. if medication changes or if my child has an infection)                                                                                                                                                                                                                                                                                                                                                                                                                       | <input type="checkbox"/> |
| I understand the procedures that will be carried out and will contact the school immediately if I have any concerns                                                                                                                                                                                                                                                                                                                                                                                                                                              | <input type="checkbox"/> |
| <p>I <b>do not</b> give consent for my child to be given intimate care (e.g. to be changed if they have a toileting accident).</p> <p>Instead, the school will contact me or my emergency contact and I will organise for my child to be given intimate care (e.g. be changed).</p> <p>I understand that if the school cannot reach me or my emergency contact, if my child needs urgent intimate care, staff will need to provide this for my child, following the school's intimate care policy, to make them comfortable and remove barriers to learning.</p> | <input type="checkbox"/> |
| Parent/carers signature                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |
| Name of parent/carers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |
| Relationship to child                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                          |
| Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                          |